



# First Baptist Christian School

*"...they shall mount up with wings as eagles..."*

Isaiah 40:31

## EMPLOYMENT APPLICATION

### PERSONAL INFORMATION:

Name \_\_\_\_\_ Application Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Church \_\_\_\_\_ Pastor \_\_\_\_\_

### EDUCATION/CERTIFICATION INFORMATION:

Date of Graduation/Attendance	Institution Name/State	Degree Received
_____	_____	_____
_____	_____	_____
_____	_____	_____

List any Additional Relevant Experience \_\_\_\_\_

Do you have a current Teaching Certificate? \_\_\_\_\_ (Yes/No) If yes, issued by what State? \_\_\_\_\_

List any Additional Relevant Certifications \_\_\_\_\_

**EMPLOYMENT DESIRED:**

I am applying for the following position/grade \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ (Yes/No) If yes, may we contact current employer? \_\_\_\_\_ (Yes/No)

**EMPLOYMENT HISTORY:**

Begin with your current or most recent employer.

1. Employer \_\_\_\_\_

Position \_\_\_\_\_

Dates of Employment \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

2. Employer \_\_\_\_\_

Position \_\_\_\_\_

Dates of Employment \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

3. Employer \_\_\_\_\_

Position \_\_\_\_\_

Dates of Employment \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

List additional employers on the back side of this page.

Have you already signed a contract with any another school for the upcoming school year?

\_\_\_\_\_ (Yes/No) If yes, please provide name of school. \_\_\_\_\_

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position? \_\_\_\_\_ (Yes/No) If yes, please explain. \_\_\_\_\_

\_\_\_\_\_

List three (3) references. Please include at least two (2) professional references and specify below whether each reference is a professional or personal reference.

1. Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_  
Place of employment/Position \_\_\_\_\_  
Number of Years Acquainted \_\_\_\_\_  
Professional Reference \_\_\_\_\_ Personal Reference \_\_\_\_\_

2. Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_  
Place of employment/Position \_\_\_\_\_  
Number of Years Acquainted \_\_\_\_\_  
Professional Reference \_\_\_\_\_ Personal Reference \_\_\_\_\_

3. Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_  
Place of employment/Position \_\_\_\_\_  
Number of Years Acquainted \_\_\_\_\_  
Professional Reference \_\_\_\_\_ Personal Reference \_\_\_\_\_

**CHRISTIAN BACKGROUND:**

**Do you believe the Bible to be the only inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? \_\_\_\_\_ (Yes/No)**

**Please read carefully our Statement of Faith and signify your support by signing below.**

**Statement of Faith**

**Scripture** --- We believe that the Holy Bible was written by men divinely inspired, and is a perfect treasure of Heavenly instruction; that it has God for its author, salvation for its end, and Truth, without any mixture of error, of its matter: that it reveals the principles by which God will judge us; and therefore is, and should remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and opinions should be tried.

**God** --- We believe that there is one, and only one, living and true God and Supreme Ruler of Heaven and earth; inexpressibly glorious in holiness, and worthy of all possible honor, confidence and love.

**The Trinity** --- We believe that in the unity of the Godhead there are three persons—the Father, the Son, and the Holy Ghost, equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption.

**Fall of Man** --- We believe that God originally created man in His own image, and free from sin; but through the temptation of Satan, he transgressed the command of God and fell from his original holiness and righteousness; whereby his posterity inherit nature, corrupt and wholly opposed to God and His Law, and under condemnation, and as soon as he was capable of moral action, became an actual transgressor.

**Mediator** --- We believe Jesus Christ, the only begotten Son of God, is the divinely appointed mediator between God and man. Having taken upon Himself human nature, yet without sin, He perfectly fulfilled the law, suffered and died upon the cross and ascended to His Father at whose right hand He ever liveth to make intercession for His people.

**Salvation** --- We believe that salvation of sinners is wholly of grace, through the mediatorial offices of the Son of God, who by the appointment of the Father, freely took upon Himself our nature, yet without sin, honored the divine law by His personal obedience, and by His death made a full atonement for our sins; that having risen from the dead, He is now enthroned in Heaven, in every way qualified to be a suitable, a compassionate, and an all-sufficient Savior.

**Justification** --- We believe that justification includes the pardon of sin, and the promise of eternal life on principles of righteousness; that it is bestowed, not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood, by virtue of which faith His perfect righteousness is freely imputed to us of God; that it brings us into a state of most blessed peace and favor with God, and secures every other blessing needful for time and eternity.

**Regeneration** --- We believe that, in order to be saved, sinners must be regenerated or born again; that regeneration consists in giving a holy disposition to the mind; that it is affected in a manner above our comprehension, by the power of the Holy Spirit in connection with Divine Truth, so as to secure our voluntary obedience to the Gospel; and that its proper evidence appears in the holy fruits of repentance and faith and newness of life.

**Sanctification** --- We believe that sanctification is the process by which, according to the will of God, we are made partakers of His holiness; that it is a progressive work; that it is begun in regeneration; and that it is carried on in the hearts of Believers by the presence and power of the Holy Spirit, the Comforter, in the continued use of the appointed means, especially the Word of God, self-examination, self-denial, watchfulness, and prayer.

**Perseverance of the Saints** --- We believe that such are only real Believers who endure unto the end; that their persevering attachment to Christ is the grand mark which distinguishes them from superficial professors; that a special Providence watches over their welfare; and that they are kept by the power of God through faith unto salvation.

**The Church** --- We believe that a visible church of Christ is a congregation of baptized Believers, associated by covenant in faith and fellowship of the Gospel, observing the ordinances of Christ, governed by His laws, and exercising the gifts, rights and privileges invested in them by His Word.

**Baptism** --- We believe that Christian baptism is the immersion in water of a Believer, into the name of the Father, the Son, and the Holy Ghost, to show forth our faith in the crucified, buried, and risen Savior, with its effect in our death to sin and resurrection to a new life; that it is a prerequisite to the privileges of a church relation.

**The Christian Sabbath** --- We believe that the first day of the week is the Lord's Day or Christian Sabbath, and is to be kept sacred for religious purposes by abstaining from all secular labor and sinful recreations, by the devout observance of all means of grace, both private and public, and by preparation for the rest that remaineth for the people of God.

**The Resurrection** --- We believe that bodies of men after death return to dust, but their spirits return immediately to God, to rest with Him; the wicked will be reserved under darkness to judgment. At the last day, the bodies of all the dead, both just and unjust, will be raised.

**The Judgment** --- We believe the end of the world is approaching; that at the last day Christ will descend from Heaven, and raise the dead from the grave to final retribution; that a solemn separation will take place; that the wicked will be adjudged to endless punishment, and the righteous to endless joy; and that this judgment will fix forever the final state of men in Heaven or Hell, on principles of righteousness.

**I fully support the Statement of Faith as written without reservation.**

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

**I support the Statement of Faith except for the area(s) listed and further explained below.**

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Signature \_\_\_\_\_

Date \_\_\_\_\_

**Along with this application, First Baptist Christian School must receive your written Christian testimony, your resume, a certified copy of your transcript and a background check. If you are applying for a teaching position at First Baptist Christian School, you must also include a copy of your teaching certificate.**

**APPLICANT'S AGREEMENT**

I understand that First Baptist Christian School does not discriminate in its employment practices against any person because of race, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize First Baptist Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment. I further consent to First Baptist Christian School contacting my current employer in connection with its thorough investigation into my suitability for employment.

I authorize references and my former employers and current employer to disclose to First Baptist Christian School any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release First Baptist Christian School, my former employers, current employer, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to First Baptist Christian School.

Since I will be working with children, I understand that I must submit to a background check by the State Police. I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. I authorize First Baptist Christian School to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Name (Please Print) \_\_\_\_\_  
  Last  First  Middle

Signature \_\_\_\_\_ Date \_\_\_\_\_

**APPLICANT'S AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have made application for a position as a \_\_\_\_\_ at First Baptist Christian School, Lafayette, LA. I have authorized the school to thoroughly investigate references, work, records, evaluation, education, and other matters related to my suitability for employment. I further consent to First Baptist Christian School contacting my current employer in connection with its thorough investigation into my suitability for employment.

I authorize references and my former employers and current employer to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the First Baptist Christian School, my former employers, current employer, references, and all other parties from any and all claims, demands, or liabilities arising out of, or in any way, related to such investigation or disclosure.

I waive the right to ever personally view any references given to First Baptist Christian School.

I certify that I have carefully read and do understand the above statements.

Name (Please Print) \_\_\_\_\_  
Last First Middle

Signature \_\_\_\_\_ Date \_\_\_\_\_